

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employee Labor Relations Board in accordance with RSA 273-A, Section 10 and the Rules and Regulations of the Board and it appearing that a negotiating representative has been selected.

Pursuant to the authority vested in the Board by the Public Employee Labor Relations Act, and after the conduct of a representation election, IT IS HEREBY CERTIFIED that the AFSCME LOCAL 2301, SEABROOK SUPERVISORY EMPLOYEES has been designated and selected by a majority of the employees of the above named Public Employer, in the unit described below, as their representative for the purpose of collective negotiations and the settlement of grievances.

UNIT: Assistant Recreation Dept. Director, Deputy Town Clerk, Lieutenant Detective, Water Department Superintendent, Operations Lieutenant, Recreation Director, Welfare Officer, Deputy Town Treasurer, Code Enforcement Officer, Deputy Fire Chief, Deputy Police Chief, Chief Operator-Wastewater Treatment Plant, Part-time Assistant Code Enforcement Officer, Finance Manager, Recreation Program Director, Animal Control Officer, Assessor, Water & Sewer Superintendent, Public works Manager, Emergency Management Director and Assistant Code Enforcement Officer. EXCLUDED: Mosquito Control Director and Civil Defense Director.

Further, IT IS ORDERED that the above named Public Employer shall negotiate collectively with the AFSCME LOCAL 2301, SEABROOK SUPERVISORY EMPLOYEES with an objective to reaching an agreement with the employee organization on terms and conditions of employment, and shall negotiate collectively with such employee organization in the determination, and administration of, grievances.

Signed this <u>1st</u> day of <u>October</u>, 2002 Original signed May 18, 1998.

BRUCE K. JOHNSON

Alternate Chairman